



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES WORKS  
2020**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
1	£7.70	£8.06	£8.42	£8.85	£9.27	£9.69	£10.01	£10.48	£10.95	£11.51	£12.05	£12.59
	£7.70	£8.06	£8.42	£8.85	£9.27	£9.69	£10.01	£10.48	£10.95	£11.51	£12.05	£12.59
2	£7.93	£8.30	£8.67	£9.12	£9.55	£9.98	£10.30	£10.79	£11.28	£11.85	£12.41	£12.97
	£7.93	£8.30	£8.67	£9.12	£9.55	£9.98	£10.30	£10.79	£11.28	£11.85	£12.41	£12.97
3	£8.61	£9.03	£9.45	£9.94	£10.38	£10.87	£11.25	£11.78	£12.30	£12.93	£13.53	£14.17
	£8.16	£8.54	£8.92	£9.38	£9.82	£10.26	£10.60	£11.10	£11.60	£12.20	£12.77	£13.34
4	£9.45	£9.89	£10.33	£10.87	£11.39	£11.88	£12.30	£12.90	£13.47	£14.17	£14.83	£15.53
	£8.79	£9.23	£9.63	£10.15	£10.60	£11.11	£11.47	£12.00	£12.55	£13.22	£13.80	£14.44
5	£10.10	£10.54	£11.05	£11.58	£12.17	£12.67	£13.14	£13.73	£14.36	£15.07	£15.79	£16.51
	£9.48	£9.94	£10.35	£10.90	£11.43	£11.93	£12.33	£12.92	£13.50	£14.21	£14.86	£15.56
6	£10.49	£11.00	£11.49	£12.08	£12.65	£13.25	£13.69	£14.31	£14.94	£15.73	£16.49	£17.23
	£9.90	£10.36	£10.86	£11.40	£11.93	£12.49	£12.91	£13.51	£14.15	£14.85	£15.57	£16.26
7	£10.96	£11.48	£11.97	£12.60	£13.24	£13.80	£14.28	£14.93	£15.63	£16.44	£17.20	£17.97
	£10.39	£10.89	£11.39	£11.95	£12.55	£13.14	£13.53	£14.21	£14.83	£15.60	£16.35	£17.08

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:  
**1 JANUARY 2020**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 24 IN THE FOLLOWING AREA:  
ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



On behalf of the UK Joint Civilian Personnel Committee

  
Steve J. Reichert  
Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa